

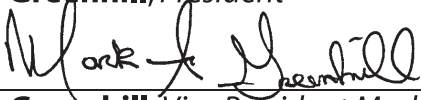
# Environmental Policy

Smalley Steel Ring Company is a proactive organization with respect to all environmental issues. We are committed to operating our business in an ecologically friendly manner with an emphasis on ensuring long-term value. We have established and are continuously improving upon a program that is geared to meet the following objectives:

- Comply with applicable environmental laws, regulations and other requirements.
- Provide a safe and healthy working environment for our employees.
- Minimize the generation of hazardous and non-hazardous wastes or emissions at our facility to prevent or eliminate pollution.
- Manage hazardous and non-hazardous supplies and dispose of their wastes safely and responsibly.
- Reduce resource consumption in the design of our products, manufacturing processes and in the operation of our facility where possible and economically feasible.



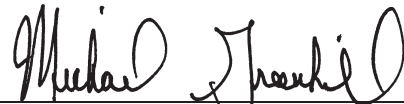
**Charles Greenhill**, *President*



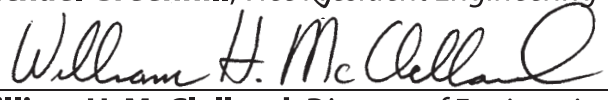
**Mark A. Greenhill**, *Vice President Marketing*



**Jerry Sowka**, *Director of Manufacturing*



**Michael Greenhill**, *Vice President Engineering*



**William H. McClelland**, *Director of Engineering*



**William D. Etten**, *Quality Control Manager*